

# **2021 Bylaw Proposal**



Daniel Seguin <daniel.seguin@cupe5500.com>

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## Bylaw Proposal Update

1 message

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Daniel Seguin <daniel.seguin@cupe5500.com>

Tue, Nov 16, 2021 at 1:54 PM

To: Anshul Chaudhary <anshul.chaudhary@cupe5500.com>, Charles Momy Jr <momy.ce@outlook.com>, Clinton Minott <clintteamwork@gmail.com>, Osman Abdi <asu662001@yahoo.com>

Cc: Drew Haughton <dhaughton@cupe.ca>, Brady Helman <brady.helman@cupe5500.com>

Once again thanks for all your work

The Executive Board met yesterday and approved sending the proposals to National for review.

**Motion:**

- Proposed by the Bylaw committee to approve the Bylaw proposal as presented and send them to National for review and approval.
- Seconded by the Executive Committee to approve and send the Bylaw proposals to National for review and approval.

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Daniel Seguin  
Secretary-Treasurer  
CUPE 5500

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Preamble

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: Preamble

**EXISTING LANGUAGE:**

The following Bylaws are adopted by the Local pursuant to, and to supplement, appendix "B" of the 2017 CUPE Constitution, to safeguard the rights of all members, to provide for responsible administration of the local, and to involve as many members as possible through the sharing of duties and responsibilities.

**PROPOSED AMENDMENT/NEW LANGUAGE**

The following Bylaws are adopted by the Local pursuant to, and to supplement, appendix "B" of the 2019 CUPE Constitution, to safeguard the rights of all members, to provide for responsible administration of the local, and to involve as many members as possible through the sharing of duties and responsibilities.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 2 Objectives

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 2.1 a)

### EXISTING LANGUAGE:

The objectives of CUPE Local 5500 are to:

- a. Secure adequate pay of work performed and generally advances the economic and social welfare of its members and of all workers.
- b. Support CUPE in reaching the goals set off in Article II of the CUPE Constitution:
- c. Provide an opportunity for its members to influence and shape their future through free democratic trade unionism:
- d. Encourage the settlement by negotiation and mediation of all disputes between the members and their employers:

### PROPOSED AMENDMENT/NEW LANGUAGE

The objectives of CUPE Local 5500 are to:

- a. Secure fair and adequate pay for work performed and generally advances the economic and social welfare of its members and of all workers.
- b. Support CUPE in reaching the goals set off in Article II of the CUPE Constitution:
- c. Provide an opportunity for its members to influence and shape their future through free democratic trade unionism:
- d. Encourage the settlement by negotiation and mediation of all disputes between the members and their employers:

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

**LOCAL 5500 Bylaw Proposal Form**  
**2021**

REFERENCE NUMBER: Article 3 Jurisdiction

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER:3.1

**EXISTING LANGUAGE:**

1. This Local Union shall include and be limited to jurisdiction over workers engaged-as Transit Supervisors and Coordinators, Communications – Transit Control Room; Transit Fleet and Facilities Maintenance Branch; and Special Constable Unit and/or workers in these fields.

**PROPOSED AMENDMENT/NEW LANGUAGE**

1. This Local Union shall include and be limited to jurisdiction over workers engaged-in Transit Transportation, Transit Fleet and Facilities Maintenance; Transit Safety and Enforcement; Rideau Transit Maintenance and/or workers in these fields.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 4 Membership

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER:4.02

### EXISTING LANGUAGE:

**Any full time employee whose substantive position falls within CUPE 5500 shall be eligible to run, and hold a position within the Executive, and will be afforded all voting rights and privileges.**

### PROPOSED AMENDMENT/NEW LANGUAGE

Any full time employee whose substantive position falls within CUPE 5500 will be afforded all voting rights and privileges.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 4 Membership

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER:4.04

#### EXISTING LANGUAGE:

Any full time employee whose substantive position falls within CUPE 5500 shall be eligible to run, and hold a position within the Executive, and will be afforded all voting rights and privileges.

#### PROPOSED AMENDMENT/NEW LANGUAGE

Only full-time active employees in good standing who are not acting in a role (job) outside of the Local shall be eligible to run and hold a position within the executive.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 4 Membership

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER:4.05

EXISTING LANGUAGE:

none

PROPOSED AMENDMENT/NEW LANGUAGE

**Members are required to supply their address, phone number and personal email address.  
Members are responsible to keep the union updated of any changes.**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary , Clinton Minott



# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 5 Executive Board

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER:5.01

## EXISTING LANGUAGE:

The Executive Board shall consist of the Local President, Vice-President, Secretary-Treasurer and Recording Secretary

## PROPOSED AMENDMENT/NEW LANGUAGE

The Executive Board Officers shall consist of the Local President, Vice-President, Secretary-Treasurer and Recording Secretary

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 5 Executive Board

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 5.02

### EXISTING LANGUAGE:

One member at large from each certification i.e. Transportation Supervisors, Transit Fleet and Facilities Maintenance Branch and Special Constables Unit to be known as a Chief Steward shall be elected to assist the Executive Board and act on behalf of the Certification they represent.

### PROPOSED AMENDMENT/NEW LANGUAGE

One member at large from each certification i.e. Transportation Employees, Transit Fleet and Facilities Maintenance Employees , Transit Safety and Enforcement Employees and Rideau Transit Maintenance Employees to be known as a Chief Steward shall be elected to assist the Executive Board and act on behalf of the Certification they represent.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 5 Executive Board

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	<b>X</b>	

ARTICLE NUMBER:5.04

**EXISTING LANGUAGE:**

**No agreement shall be entered into by any Local Union Representative which changes any terms or provisions of any existing contract i.e. Policy Grievances unless approval has been granted for such action by the President or their designate of the Local. If critical to the integrity of the Collective Agreement, a meeting between the Executive Board shall take place to keep all informed.**

**PROPOSED AMENDMENT/NEW LANGUAGE**

**No agreement shall be entered into by any Local Union Representative which changes any terms or provisions of any existing contract i.e. Policy Grievances unless approval has been granted for such action by the President or their designate of the Local. If critical to the integrity of the Collective Agreement, a meeting between the Executive Board shall take place to keep all informed and have a vote on said issue.**

**APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott**

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 5 Executive Board

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER:5.06

### EXISTING LANGUAGE:

Representatives to Conventions shall be appointed by the President and rotated from the elected officers of the Local. If the remaining open delegates' positions are available the Executive can deem those positions available and those positions shall be elected from members in good standing. The President may attend all conventions by virtue of the office.

### PROPOSED AMENDMENT/NEW LANGUAGE

Representatives to Conventions and or conferences shall be appointed by the President and rotated from the elected officers of the Local. If the remaining open delegates' positions are available, the Executive can deem those positions available and those positions shall be elected from members in good standing. The President may attend all conventions and or conferences by virtue of the office. **Representation will not exceed credentials allotment as set out by the convention and or conference.**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 5 Executive Board

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER:5.07

EXISTING LANGUAGE:

None

PROPOSED AMENDMENT/NEW LANGUAGE

**No MOA or LOU will be created or modified without the Cert specific Chief Steward(s) knowledge and approval. The Executive Board will be notified of such changes at the next Executive Board meeting.**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 6 DUTIES OF OFFICERS, CHIEF STEWARDS, STEWARDS, TRUSTEES AND COMMITTEE MEMBERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 6.01

### EXISTING LANGUAGE:

All Officers must give all properties, assets, funds and all records of the Local Union to their successors at the end of their term of office.

### PROPOSED AMENDMENT/NEW LANGUAGE

6.01 All Officers, Chief Stewards, Stewards, Trustees and Committee Members must give all properties, assets, funds and all records of the Local Union to their successors at the end of their term of office. Outgoing Executive Board Officers and Chief Stewards will have 30 days after member(s) are declared elected to meet with the new Executive Board officers and Chief Stewards.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 6 - DUTIES OF OFFICERS, CHIEF STEWARDS, STEWARDS, TRUSTEES AND COMMITTEE MEMBERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 6.04 Vice President

### EXISTING LANGUAGE:

The Vice-President shall:

- If the President is absent or not eligible, perform all duties of the President.
- Preside over membership and Executive Board meetings in the absence of the President.
- If the office of the President falls vacant, be Acting President until a new President is elected through a by-election.
- Render assistance to any member of the Executive as directed by the Executive Board.

(Article B.3.2)

### PROPOSED AMENDMENT/NEW LANGUAGE

The Vice-President shall:

- If the President is absent or not eligible, perform all duties of the President.
- Preside over membership and Executive Board meetings in the absence of the President.
- If the office of the President falls vacant, be Acting President until a new President is elected through a by-election.
- Render assistance to any member of the Executive as directed by the Executive Board.
- Will preside and oversee the Grievance Committee and JJE Committee

(Article B.3.2)

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 6 - DUTIES OF OFFICERS, CHIEF STEWARDS, STEWARDS, TRUSTEES AND COMMITTEE MEMBERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 6.05

### EXISTING LANGUAGE:

- keep full, accurate and impartial account of the proceedings of all regular or special membership and Executive Board meetings. These records must also include a copy of the full financial report (Executive Board meetings) and the written financial report (membership meetings) presented by the Secretary-Treasurer. The record will also include Trustees' reports.
- Record all amendments and/or additions in the bylaws and make certain that these are sent to the National President for approval prior to implementing.
- Answer correspondence and fulfil other administrative duties as directed by the Executive Board.
- Keep a record of all correspondence received and sent out.
- Prepare and distribute all notices to members.
- Have all records ready on reasonable notice for the Trustees or auditors.
- Preside over membership and Executive Board meetings in the absence of both the President and Vice-President.
- Be empowered, with the approval of the membership, to employ administrative assistance to be paid for out of the Local Union's funds.
- Performs other duties required by the Local Union, its bylaws or the National Constitution.17 (Article B3.3)

PROPOSED AMENDMENT/NEW LANGUAGE



The Recording Secretary shall:

- *keep full, accurate and impartial account of the proceedings of all regular or special membership and Executive Board meetings. These records must also include a copy of the full financial report (Executive Board meetings) and the written financial report (membership meetings) presented by the Secretary-Treasurer. The record will also include Trustees' reports.*
- *Record all amendments and/or additions in the bylaws, and make certain that these are sent to the National President for approval prior to implementing.*
- *Answer correspondence and fulfil other administrative duties as directed by the Executive Board.*
- *Keep a record of all correspondence received and sent out.*
- *Prepare and distribute all notices to members.*
- *Have all records ready on reasonable notice for the Trustees or auditors.*
- *Preside over membership and Executive Board meetings in the absence of both the President and Vice-President.*
- *Be empowered, with the approval of the membership, to employ administrative assistance to be paid for out of the Local Union's funds.*
- *Performs other duties required by the Local Union, its bylaws or the National Constitution.*<sup>17</sup>
- *Keeper of the local unions website(s) and all other social media outlets displaying the Local Unions Logo and information. The Recording Secretary may hire a contractor. All details including costs are to be presented to the Executive Board and need to be approved by the President and Secretary Treasurer.*
- *Receives from the City and distributes the Locals Seniority list to each Chief Stewart for first review. Once accepted by the Chief Stewart, the Recording Secretary will make the list available to the General membership.*
- *Will attend step 2 grievances and higher for note taking.*
- 

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 6 - DUTIES OF OFFICERS, CHIEF STEWARDS, STEWARDS, TRUSTEES AND COMMITTEE MEMBERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 6.07 Chief Steward

**EXISTING LANGUAGE:**

To be the first contact from individual Certifications and to look after the needs of Local in that Certification. Chief Stewards are to keep the Executive apprised of all matters in the Certification and seek out assistance from the Executive when needed or required.

With approval of the President or their designate, Chief Stewards have the signing authority for their Local Certification on personal grievances or complaints.

**PROPOSED AMENDMENT/NEW LANGUAGE**

- To be the first contact from individual Certifications and to look after the needs of Local in that Certification.
- Chief Stewards are to keep the Executive apprised of all matters in the Certification and seek out assistance from the President or Vice President when needed or required.
- With approval of the President or their designate, Chief Stewards have the signing authority for their Local Certification on personal grievances or complaints.
- Chief Steward(s) will appoint 1 Steward for each 50 members in their certification

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 6 - DUTIES OF OFFICERS, CHIEF STEWARDS, STEWARDS, TRUSTEES AND COMMITTEE MEMBERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER: Steward 6.08

### EXISTING LANGUAGE:

None

### PROPOSED AMENDMENT/NEW LANGUAGE

- Takes direction from the Chief Steward, President or designate.
- Assist Chief Stewart in day-to-day operation of Certification
- Keeps Chief Steward apprised of all matters in the certification
- Seeks out assistance of the Chief Steward when needed or required.
- May represents the Chief Steward when Chief Steward is not available

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 6 - DUTIES OF OFFICERS, CHIEF STEWARDS, STEWARDS, TRUSTEES AND COMMITTEE MEMBERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 6 Title

EXISTING LANGUAGE:

ARTICLE 6- DUTIES OF OFFICERS

PROPOSED AMENDMENT/NEW LANGUAGE

ARTICLE 6- DUTIES OF OFFICERS, CHIEF STEWARDS, STEWARDS, TRUSTEES AND COMMITTEE MEMBERS

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 7 HONORARIUMS / EXPENDITURES

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	<input checked="" type="checkbox"/> (a to e moved to new section)	

ARTICLE NUMBER: Honorariums 7.01

EXISTING LANGUAGE:

**Local Union Officers shall be provided honorariums as follows:**

1. The President of CUPE Local 5500 shall receive compensation of twenty two (22) hours per month at the top rate of this Local.
2. The Vice President shall receive compensation of twelve (12) hours per month at the top rate of a member of this Local.
3. The Recording Secretary shall receive compensation of twelve (12) hours per month at the top rate of a member of this Local.
4. The Secretary Treasurer shall receive compensation of twelve (12) hours per month at the top rate of a member of this Local.
5. Each Chief Steward, (1) per shall receive compensation of ten (10) hours per month at the top rate of this Local.
  - a. In the event of a strike or lockout, all Officers wages will be suspended and they shall receive strike pay benefits as stipulated in the National Defense Fund Regulations.
  - b. Officers and members booked off on Local Union Business will be paid their applicable wage rates by the Employer and CUPE 5500 will reimburse the Employer, where appropriate.
  - c. Rate of payment for kilometers (KM'S) traveled for Union Business will be .50 cents per kilometer travelled.
  - d. Executive Board members and Chief Stewards have the option of being provided with a cell phone owned by the Local or using their personal cell phone. The Local will reimburse cell phone expenses to a maximum of \$100 per month, upon submission of a cell phone bill.
  - e. The Stewards will receive a monthly out of pocket expense of \$50.00, to be paid on an annual basis, provided their cell numbers are made available to the membership and posted along with the Executive numbers.  
Stewards shall submit to the Executive Board an invoice for expenses accrued while doing approved Union business for approval and reimbursement.

**PROPOSED AMENDMENT/NEW LANGUAGE**

**Local Union Officers / Chief Stewards shall be provided honorariums as follows:**

- a) The President of CUPE Local 5500 shall receive compensation of twenty two (22) hours per month at the top rate of this Local.
- b) The Vice President shall receive compensation of twelve (12) hours per month at the top rate of a member of this Local.
- c) The Recording Secretary shall receive compensation of twelve (12) hours per month at the top rate of a member of this Local.
- d) The Secretary Treasurer shall receive compensation of twelve (12) hours per month at the top rate of a member of this Local.
- e) Each Chief Steward, (1) per shall receive compensation of ten (10) hours per month at the top rate of this Local.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

:kd/cope 491

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 7.02 HONORARIUMS / EXPENDITURES

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 7.02 Strike/Lockout

### EXISTING LANGUAGE:

In the event of a strike or lockout, all Officers wages will be suspended and they shall receive strike pay benefits as stipulated in the National Defense Fund Regulations.

### PROPOSED AMENDMENT/NEW LANGUAGE

In the event of a strike or lockout, all Officers and Chief Stewards Honorariums will be suspended, and they shall receive strike pay benefits as stipulated in the National Defense Fund Regulations.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott



# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 7.03 HONORARIUMS / EXPENDITURES

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER: 7.03 Union Book Off

## EXISTING LANGUAGE:

Officers and members booked off on Local Union Business will be paid their applicable wage rates by the Employer and CUPE 5500 will reimburse the Employer, where appropriate.

## PROPOSED AMENDMENT/NEW LANGUAGE

Officers, Chief Stewards, Stewards and members of the local booked off on Local Union Business will be paid their applicable wage rates by the Employer and CUPE 5500 will reimburse the Employer, where appropriate.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 7.04 HONORARIUMS / EXPENDITURES

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: Travel (KM)

### EXISTING LANGUAGE:

Rate of payment for kilometers (KM'S) traveled for Union Business will be .50 cents per kilometer travelled.

### PROPOSED AMENDMENT/NEW LANGUAGE

Rate of payment for kilometers (KM'S) traveled for Union Business / Union Paid (day off) will be .50 cents per kilometer travelled. On a scheduled workday when union business location is greater than normal work location to perform union business the travel difference will be applied. Management paid union business mileage reimbursement by the union does not apply.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 7.05 HONORARIUMS / EXPENDITURES

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	<b>X</b>	

ARTICLE NUMBER: 7.05a) Cell Phone

**EXISTING LANGUAGE:**

Executive Board members and Chief Stewards have the option of being provided with a cell phone owned by the Local or using their personal cell phone. The Local will reimburse cell phone expenses to a maximum of \$100 per month, upon submission of a cell phone bill.

**PROPOSED AMENDMENT/NEW LANGUAGE**

The local will reimburse Officers and Chief Stewards monthly cell phone plan expenses to a maximum of \$100.00 per month upon submission of the detailed cell phone plan bill for the use of their personal cell phone to perform union business. The local will not purchase or reimburse for Hardware (ex; Phone, headphone, etc.) . The Local will not pay for damaged or stolen hardware unless on approved union business. The approval to replace or reimburse for such hardware must be approved by the President.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 7 HONORARIUMS / EXPENDITURES

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 7.05 b) Cell Phone

### EXISTING LANGUAGE:

The Stewards will receive a monthly out of pocket expense of \$50.00, to be paid on an annual basis, provided their cell numbers are made available to the membership and posted along with the Executive numbers

### PROPOSED AMENDMENT/NEW LANGUAGE

b) The Stewards will receive a monthly out of pocket expense of \$50.00, to be paid on an annual basis, provided their cell numbers are made available to the membership. No monthly cell phone bill is required for this expense.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 7.06 HONORARIUMS / EXPENDITURES

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 7.06 Expenses

### EXISTING LANGUAGE:

Stewards shall submit to the Executive Board an invoice for expenses accrued while doing approved Union business for approval and reimbursement.

### PROPOSED AMENDMENT/NEW LANGUAGE

All members of the local including Executive Board Officers, Chief Stewards shall submit to the Secretary – Treasurer an invoice for expenses accrued while doing approved Union business for approval and reimbursement.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 7 HONORARIUMS / EXPENDITURES

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 7.07 a) Per Diem

### EXISTING LANGUAGE:

All delegates attending conventions, conference, or educational held outside the City of Ottawa shall be paid a per diem allowance of \$125.00 for meals and expenses. When all three (3) meals are supplied the per diem will be \$65.00.

### PROPOSED AMENDMENT/NEW LANGUAGE

All delegates attending conventions, conferences or an educational event held outside the City of Ottawa shall be paid a per diem allowance of \$100.00 for meals and expenses. When all three (3) meals are supplied no per diem will be paid.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 7 HONORARIUMS / EXPENDITURES

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 7.07 b) Per Diem

### EXISTING LANGUAGE:

Delegates to conventions, conferences and educational held locally shall be paid a per diem of \$65.00 for meals and expenses incurred by attendance at the convention, conference or educational.

### PROPOSED AMENDMENT/NEW LANGUAGE

Delegates to conventions, conferences or an educational event held locally shall be paid a per diem of \$50.00 for meals and expenses incurred by attendance at the convention, conference or educational event.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 7 HONORARIUMS / EXPENDITURES

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 7.07 d) Per Diem

#### EXISTING LANGUAGE:

**The President or designate may elect to pay for meals and other related expenses incurred when on approved union business within the City of Ottawa. In this case, no per diem will be issued.**

#### PROPOSED AMENDMENT/NEW LANGUAGE

**The President or designate may elect to pay for meals and other related expenses incurred when on approved union business within the City of Ottawa. In this case, no per diem will be issued for meals and/or expenses.**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, [Anshul Chaudhary](#)



# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 7 HONORARIUMS / EXPENDITURES

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER: 7.07g Per Diem

### EXISTING LANGUAGE:

None

### PROPOSED AMENDMENT/NEW LANGUAGE

**g) A Per Diem of \$100.00 will be paid out to members (excluding Executive Board Officers and Chief Stewards) conducting union business on their day off exclusive of the meals and expenses per diem.**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, [Anshul Chaudhary](#)

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 7 HONORARIUMS / EXPENDITURES

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 7.08a

### EXISTING LANGUAGE:

A donation/gift basket/flowers, within a reasonable amount and approved by the Executive Board will be made and/or sent to L5500 members in the following circumstances:

- (a) Death of a family member (spouse, parent, sibling, child)
- (b) Birth/adoption of a child
- (c) Sick leave in excess of 30 days

The chief steward will be responsible for coordinating the appropriate donation.

### PROPOSED AMENDMENT/NEW LANGUAGE

#### a) Charitable donations

A donation/gift basket/flowers, within a reasonable amount and approved by the Executive Board will be made and/or sent to L5500 members in the following circumstances:

- Death of an immediate family member
- Birth/adoption of a child
- Sick leave in excess of 30 days

The chief steward will be responsible for coordinating the appropriate donation.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, [Anshul Chaudhary](#)

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 7 HONORARIUMS / EXPENDITURES

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER: 7.08b

EXISTING LANGUAGE:

None

PROPOSED AMENDMENT/NEW LANGUAGE

b) Donation Requests

**Donation requests are to be submitted to the Recording-Secretary for presentation at the next Executive Board Meeting. The Executive Board will review each request. Donations can be approved for up to \$1000.00 without General Membership approval. Any amounts exceeding \$1000.00 must be approved by General Membership.**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 8.01.1

### EXISTING LANGUAGE:

Elections of all Executive positions shall normally take place in December during even years. Nomination will take place at the General Membership Meetings in December. The term of office is two (2) years and not more than three (3) years. If the term is extended past the two (2) years as approved by the membership the next election will be a shortened or lengthened term to get the elections back on schedule as set out.

### PROPOSED AMENDMENT/NEW LANGUAGE

Nomination and Elections of all Executive positions shall normally take place in December during even years. The term of office is two (2) years and not more than three (3) years. If the term is extended past the two (2) years, as approved by the membership, the next election will be a shortened or lengthened term to get the elections back on schedule as set out.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: Nomination 8.01.2

### EXISTING LANGUAGE:

2. To run for any Executive position members must be nominated and can accept nomination to more than one executive position. Positions of President, Vice President, Secretary Treasurer and Recording Secretary can be nominated from any member in good standing with the Local. Nominations for Chief Steward must come from a member of the certification they wish to represent. Each nominee can have a scrutineer at the counting of the votes.

### PROPOSED AMENDMENT/NEW LANGUAGE

2. To run for any Executive position, members must be nominated and can accept nomination to no more than one executive position. Positions of President, Vice President, Secretary Treasurer, Recording Secretary and Trustee(s) can be nominated from any member in good standing with the Local. Nominations for Chief Steward must come from a member in good standing of the certification they wish to represent. Each nominee can have a scrutineer at the counting of the votes.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER: 8.01.3

### EXISTING LANGUAGE:

None

### PROPOSED AMENDMENT/NEW LANGUAGE

Each nominee can appoint a scrutineer at the counting of the votes.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: Nomination 8.01.4

#### EXISTING LANGUAGE:

**3. To be eligible for nomination, the nominee must have been accepted into the membership and continue to be a member in good standing. No nomination shall be accepted unless the member is in attendance at the meeting or has allowed to be filed at the meeting his consent in writing, duly witnessed by another member.**

#### PROPOSED AMENDMENT/NEW LANGUAGE

**8.4 To be eligible for nomination, the nominee must have been accepted into the membership and continue to be a member in good standing.**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER: Nomination 8.01.6

### EXISTING LANGUAGE:

None

### PROPOSED AMENDMENT/NEW LANGUAGE

**First call of nomination will be held electronically 14 days prior to the December General Membership meeting; a notice with instructions will be sent out by the Recording Secretary to members' personally provided email addresses indicating electronic nominations are now open. To nominate someone, the email must be sent to the Chief Electoral Officer with the member who is being nominated and the member being nominated must be cc'd on email. The member being nominated must then reply "all" to accept or reject nomination. Electronic nomination will end at 23:59 on the eve of the December General membership Meeting.**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary



# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER: Nomination 8.01.7

### EXISTING LANGUAGE:

None

### PROPOSED AMENDMENT/NEW LANGUAGE

**Second call of nominations will be held in person. Nominations will take place at the General Membership Meeting(s) in December. Nominations shall be accepted by a member in attendance at the meeting which has been allowed to be filed by candidates consent in writing, duly witnessed by another member.**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: Elections 8.02.1

### EXISTING LANGUAGE:

1. At a membership meeting at least one month prior to Election Day the President shall, subject to approval of the membership, appoint an Election Committee consisting of a Chief Returning Officer and assistant(s) if needed. The committee shall include members of the Local Union who are neither Officers nor candidates for office.

### PROPOSED AMENDMENT/NEW LANGUAGE

At a membership meeting at least one month prior to Election Day the President shall, subject to approval of the membership, appoint an Election Committee consisting of a Chief Returning Officer and 1 member in good standing from each certification. The committee shall include members of the Local Union who are neither Officers nor candidates for office.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: Elections 8.02.2

## EXISTING LANGUAGE:

1. The Elections Committee shall have full responsibility for voting arrangements and shall treat information submitted to it in connection with its responsibilities as confidential.

## PROPOSED AMENDMENT/NEW LANGUAGE

The Elections Committee shall have full responsibility for voting arrangements and shall treat information submitted to it in connection with its responsibilities as confidential. **Voting arrangements can be the following: in person voting, electronic voting or both.**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: Elections 8.02.3

### EXISTING LANGUAGE:

2. The Executive Board shall determine the form of the ballot and ensure that sufficient quantities are made available in good time to the Chief Returning Officer.

### PROPOSED AMENDMENT/NEW LANGUAGE

The Executive Board shall determine the electronic voting platform and ensure that the platform is made fully accessible to the Chief Returning Officer or the form of the ballot and ensure that sufficient quantities are made available in good time to the Chief Returning Officer.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER: Elections 8.02.4

EXISTING LANGUAGE:

none

PROPOSED AMENDMENT/NEW LANGUAGE

**Electronic voting will be held as prescribed by the voting platform chosen. Electronic voting will be live for a minimum of 24hrs. Members will receive advance notice of at least ten (10) days prior to the election.**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: Elections 8.02.5

### EXISTING LANGUAGE:

**3. The Chief Returning Officer shall be responsible for issuing, collecting and counting ballots.**

### PROPOSED AMENDMENT/NEW LANGUAGE

**8.02.5 The Chief Returning Officer shall be responsible for issuing, collecting and counting ballots and/or overseeing the electronic voting process including reviewing results.**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 8.02.6 (re-numbered)

## EXISTING LANGUAGE:

**4. The elections will be held by referendum-style voting at polling stations approved by the Elections committee. Members will receive advance notice of at least seven days prior to the election as to the polling location(s), times, candidates and positions for the elections.**

## PROPOSED AMENDMENT/NEW LANGUAGE

**8.02.6 In person elections will be held by referendum-style voting at polling stations approved by the Elections committee. Members will receive advance notice of at least seven days prior to the election as to the polling location(s), times, candidates, and positions for the elections.**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
		X

ARTICLE NUMBER: 8.02.7 (re-numbered)

### EXISTING LANGUAGE:

**5. When two or more nominees are to be elected to any office by ballot, each member voting will be required to vote for the full number of candidates to be elected or the member's ballot will be declared spoiled.**

### PROPOSED AMENDMENT/NEW LANGUAGE

**8.02.7 When two or more nominees are to be elected to any office by ballot, each member voting will be required to vote for the full number of candidates to be elected or the member's ballot will be declared spoiled.**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary



# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 8.02.8

### EXISTING LANGUAGE:

**6. Polls will be monitored by the Chief Returning Officer or a member of the Elections Committee at all times. The vote shall be by secret ballot. No proxy voting shall be permitted. The person receiving the plurality of votes in any election shall stand elected unless only one person is nominated for office; in that case the person shall stand by acclamation.**

### PROPOSED AMENDMENT/NEW LANGUAGE

**8.02.8 In person Polls and/or electronic polls will be monitored by the Chief Returning Officer or a member of the Elections Committee at all times. The vote shall be by secret ballot. No proxy voting shall be permitted. The person receiving the plurality of votes in any election shall stand elected unless only one person is nominated for office; in that case the person shall stand by acclamation**

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: Elections 8.02.9 (re-numbered)

### EXISTING LANGUAGE:

6. In the event of a tie vote, at the next membership meeting, a second and subsequent ballot(s) will be taken if necessary until a candidate receives a majority of votes cast and can be declared elected.

### PROPOSED AMENDMENT/NEW LANGUAGE

8.02.9 In the event of a tie vote, a second electronic vote may be held following the same electronic voting process or at the next membership meeting, a second and subsequent ballot(s) will be taken, if necessary, until a candidate receives a majority of votes cast and can be declared elected.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
		<b>X</b>

ARTICLE NUMBER: Elections 8.02.10 (re-numbered)

### EXISTING LANGUAGE:

7. All election complaints by candidates or members in good standing, including a request for a recount of votes, will be submitted in writing to the Chief Returning Officer as soon as possible but in no circumstances will a complaint be valid if it is filed later than seven (7) days following the releasing of the election results. The Chief Returning Officer in conjunction with the Elections Committee will investigate the complaint and issue a written ruling as soon as practical and report the ruling to the very next general membership meeting.

### PROPOSED AMENDMENT/NEW LANGUAGE

8.02.10 All election complaints by candidates or members in good standing, including a request for a recount of votes, will be submitted in writing to the Chief Returning Officer as soon as possible but in no circumstances will a complaint be valid if it is filed later than seven (7) days following the releasing of the election results. The Chief Returning Officer in conjunction with the Elections Committee will investigate the complaint and issue a written ruling as soon as practical and report the ruling to the very next general membership meeting

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

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## LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION, AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
		X

ARTICLE NUMBER: 8.02.11 (re-numbered)

### EXISTING LANGUAGE:

8. An election for the positions of three (3) year trustee will take place at the General Membership Meeting each December.

### PROPOSED AMENDMENT/NEW LANGUAGE

8.02.11 An election for the positions of three (3) year trustee will take place at the General Membership Meeting each December.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 8 NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 8.03.1

### EXISTING LANGUAGE:

1. The Executive Board will be sworn in at the first General Membership Meeting following the election.

### PROPOSED AMENDMENT/NEW LANGUAGE

The Executive Board will be sworn in at the first General Membership Meeting following the election or at a Special Membership Meeting following the elections.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: ARTICLE 9- VACANCY OF POSITIONS

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 9.01

### EXISTING LANGUAGE:

Should any Executive position become vacant for any reason, nominations shall be held at the next General Membership Meeting with elections to be held within thirty (30) days of the nominations.

### PROPOSED AMENDMENT/NEW LANGUAGE

Should any Executive position become vacant for any reason, nominations shall be held at the next General Membership Meeting, or a Special Membership Meeting can be called, with elections to be held within thirty (30) days of the nominations.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 11 Dues and Assessments

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 11.01

### EXISTING LANGUAGE:

Payment of initiation fees is a tangible confirmation of the desire to become a member of your Local Union and the Canadian Union of Public Employees. Each application for membership in the Local Union will be directed to the Secretary-Treasurer and will be accompanied by an initiation fee of one dollar (\$1.00) which shall be in addition to monthly dues. The Secretary-Treasurer shall issue a receipt. If the application is rejected, the fee shall be returned.

### PROPOSED AMENDMENT/NEW LANGUAGE

Payment of initiation fees is a tangible confirmation of the desire to become a member of your Local Union and the Canadian Union of Public Employees. Each application for membership in the Local Union will be directed to the Secretary-Treasurer and will be accompanied by an initiation fee of Ten dollar (\$10.00) which shall be in addition to monthly dues. The Secretary-Treasurer shall issue a receipt. If the application is rejected, the fee shall be returned.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 11 Dues and Assessments

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 11.02

### EXISTING LANGUAGE:

The readmission fee shall be one dollar (\$1.00).

### PROPOSED AMENDMENT/NEW LANGUAGE

The readmission fee shall be Ten dollars (\$10.00)..

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi,  
Clinton Minott, Anshul Chaudhary



# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 11 Dues and Assessments

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 11.03

### EXISTING LANGUAGE:

A member who fails to pay dues and assessments for three months is automatically suspended from membership. The suspension will be reported to the Executive Board by the Secretary-Treasurer. The Executive Board will report all suspensions to the next membership meeting. The member may return to membership in good standing by paying a readmission fee.

### PROPOSED AMENDMENT/NEW LANGUAGE

A member who fails to pay dues and assessments for three months is automatically suspended from membership. The suspension will be reported to the Executive Board by the Secretary-Treasurer. The Executive Board will report all suspensions to the next membership meeting. The member may return to membership in good standing by paying a readmission fee and pay arrears. .

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 11 Dues and Assessments

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 11.07

### EXISTING LANGUAGE:

Members who accept a position outside of the Bargaining unit while under job protection of the Local shall be deducted dues at the substantive position being protected.

### PROPOSED AMENDMENT/NEW LANGUAGE

Members who accept a position outside of the Bargaining unit while under job protection of the Local shall be deducted dues at the substantive position being protected. Until Payroll can accommodate this clause of removing dues at the members substantive position, the member is responsible for informing the Secretary Treasurer and payroll as soon as possible of the start and planned end date of the position accepted. The Secretary Treasurer will track the start to end date, calculate the dues overpayment and then reimburse the member. If the amount is an underpayment, the Secretary Treasurer will contact payroll to have the total amount due to the union removed from the member's next pay. The member is responsible for reporting the reimbursed amount to the CRA.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 12 Meetings

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 12.01

### EXISTING LANGUAGE:

The Executive Board shall be responsible for holding at least four (4) General membership meetings per year.

### PROPOSED AMENDMENT/NEW LANGUAGE

The Executive Board shall be responsible for holding at least four (4) General membership meetings in person per year (Jan/May/Sep/Dec) and (6) virtual meetings per year (Feb/Mar/Apr/Jun/Oct/Nov). Meetings will alternate between AM and PM unless otherwise decided by the Executive Board.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 12 Meetings

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 12.02

### EXISTING LANGUAGE:

Executive Board meetings shall be called each month, to discuss and pass recommendations on matters that require membership approval, or held at the call of the President, or a majority of the Executive Board Members. Minutes are to be taken at all of the Executive Board Meetings.

### PROPOSED AMENDMENT/NEW LANGUAGE

Executive Board meetings shall be called each month, to discuss and pass recommendations on matters that require membership approval, or held at the call of the President, or a majority of the Executive Board Members. Minutes are to be taken at all of the Executive Board Meetings. Executive Board meeting dates will be established for the entire year at the first Executive Board meeting in January. The first Executive Board meeting of the year will be held on or before the third Friday of January

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 12 Meetings

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	<b>X</b>	

ARTICLE NUMBER: 12.05 Quorum

**EXISTING LANGUAGE:**

**At General or Special Meetings, 10% of active members present constitute a quorum, including three (3) members of the Executive Board. In the event that quorum is not met the Executive Board will have the authority to conduct business and make decisions to undertake the proper functioning of the Local.**

**PROPOSED AMENDMENT/NEW LANGUAGE**

At General or Special Meetings, 10% of active members present constitute a quorum, including three (3) members of the Executive Board. In the event that quorum is not met the Executive Board will have the authority to conduct business and make decisions to undertake the proper functioning of the Local. Any decision made by the Executive Board will be reported back to the next properly constituted membership meeting for ratification by the membership.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 12 Meetings

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

ARTICLE NUMBER: 12.06

**EXISTING LANGUAGE:**

The order of business at regular membership meetings is as follows:

1. Roll call of officers
2. Reading of the Equality Statement
3. Voting on new members and initiation
4. Reading and approval of the minutes
5. Matters arising from the minutes
6. Secretary-Treasurer's Report
7. Communications and bills
8. Executive Committee (or Board) Report
9. Reports of committees and delegates
10. Nominations, elections, or installations
11. Unfinished business
12. New business
13. Good of the Union
14. Adjournment

(Article B.6.1)

PROPOSED AMENDMENT/NEW LANGUAGE

**LOCAL 5500 Bylaw Proposal Form  
2021**

REFERENCE NUMBER: Article 13 Amendments

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 13

EXISTING LANGUAGE:

**ARTICLE 13 – AMENDMENTS**

PROPOSED AMENDMENT/NEW LANGUAGE

**ARTICLE 13 – BYLAW AMENDMENTS**

(Article B.6.1)

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi,  
Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 14 Retired Members

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 14.01

### EXISTING LANGUAGE:

Upon retirement, any member in good standing will become an honorary member in the Local and shall not be required to pay dues.

### PROPOSED AMENDMENT/NEW LANGUAGE

Upon retiring a member in good standing will be treated to supper with family and/or friends for an amount not exceeding \$250.00 at the locals expense.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary



# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 14 Retired Members

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER: 14.02

### EXISTING LANGUAGE:

None

### PROPOSED AMENDMENT/NEW LANGUAGE

14.02 A member who has reached retirement age or is unable to work can apply to the Secretary-Treasurer of the Local Union for an Honorary Retiring Card when they leave employment. If the member is in good standing, members of the Local Union will vote on the application at a regular membership meeting. If a majority of members vote in favor of the application, the Secretary-Treasurer will send the name and address of the retiring member to the National Secretary-Treasurer who will issue the Retiring Card. (B.10.1)

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 14 Retired Members

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER: 14.03

### EXISTING LANGUAGE:

None

### PROPOSED AMENDMENT/NEW LANGUAGE

14.03 A member who holds an Honorary Retiring Card is not required to pay dues to the Local Union nor per capita tax to the National Union. A member who resumes employment after receiving an Honorary Retiring Card will give the Card to the Secretary-Treasurer of the Local Union and is required to pay dues to the Local Union and per capita tax to the National Union. (B.10.2)

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 14 Retired Members

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER: 14.04

### EXISTING LANGUAGE:

None

### PROPOSED AMENDMENT/NEW LANGUAGE

14.04 A member who holds an Honorary Retiring Card can attend and speak at membership meetings of the Local Union but cannot vote. A member who holds an Honorary Retiring Card cannot speak or vote at Convention. (B.10.3)

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 14 Retired Members

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER: 14.05

### EXISTING LANGUAGE:

None

### PROPOSED AMENDMENT/NEW LANGUAGE

14.05 In order to stay current with the locals' activities, retired members are required to keep the Recording Secretary updated with their info.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 15 Committees

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 15.03 (numbered this article)

### EXISTING LANGUAGE:

#### Negotiation Committee

The negotiation committee shall be made up of the President, the Vice President, Recording Secretary, Secretary-Treasurer and the Chief Steward from each certification. The National Representative assigned to the Local Union shall be a non-voting member of the committee and shall be consulted at all stages from formulating proposals, through negotiations, to contract ratification by the membership.

### PROPOSED AMENDMENT/NEW LANGUAGE

15.03 The negotiation committee shall be made up of the President, the Vice President, Recording Secretary, Secretary-Treasurer and the Chief Steward from each certification. The National Representative assigned to the Local Union shall be a non-voting member of the committee and shall be consulted at all stages from formulating proposals, through negotiations, to contract ratification by the membership.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi,  
Clinton Minott, Anshul Chaudhary

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# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 15 Committees

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 15.03.1

### EXISTING LANGUAGE:

At all Collective Agreement negotiations there shall be the President or his/her their designate and at least one representative present from each certification if dealing with something that affects all certifications. If negotiations are taking place for one (1) certification only, that certifications representative must be present during such negotiation.

### PROPOSED AMENDMENT/NEW LANGUAGE

15.03.1 At all Collective Agreement negotiations with the City of Ottawa all executive board officers and all affected chief steward(s) will be present.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary





# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 15 Committees

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER: 15.03.2

EXISTING LANGUAGE:

PROPOSED AMENDMENT/NEW LANGUAGE

15.03.2 At all Collective Agreement negotiations with RTM all executive board officers and all affected chief steward(s) will be present.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 15 Committees

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
X		

ARTICLE NUMBER: 15.04

### EXISTING LANGUAGE:

An Executive member and 3 members in good standing (one from each Certification) shall sit on the Local Bylaw Committee.

### PROPOSED AMENDMENT/NEW LANGUAGE

15.04 The Bylaw Committee will consist of an Executive Board Officer and 4 members in good standing (one from each Certification) shall sit on the Local Bylaw Committee. Once new Executive Board members take over, a new Bylaw Committee will be formed for the term of the Executive Board's office.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form 2021

REFERENCE NUMBER: Article 15 Committees

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	<b>X</b>	

ARTICLE NUMBER: 15.05 (added number to article)

**EXISTING LANGUAGE:**

Grievance Committee

The grievance committee shall be made up of the Vice-President, the chief steward from each certification and one member at large appointed by the Executive Board. The National Representative assigned to the Local Union shall be a non-voting member of the committee and shall be consulted at all stages..

**PROPOSED AMENDMENT/NEW LANGUAGE**

15.05 The Grievance committee shall be made up of the Vice-President, the Chief Steward from each certification and one member at large appointed by the Executive Board. The National Representative assigned to the Local Union shall be a non-voting member of the committee and shall be consulted at all stages.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 15 Committees

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 15.05.1 (added number to article)

### EXISTING LANGUAGE:

Grievance Committee

This committee will oversee the handling of all local grievances, receive copies of all grievances, prepare a report on the status of all grievances to be submitted to the Executive Board, the National Representative and to the membership meeting.

### PROPOSED AMENDMENT/NEW LANGUAGE

15.05.1 This committee will oversee the handling of all local grievances, receive copies of all grievances, prepare a report on the status of all grievances to be submitted to the Executive Board, the National Representative and to the membership meeting.

APPROVED FOR SUBMISSION: Bylaw Committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Clinton Minott, Anshul Chaudhary

# LOCAL 5500 Bylaw Proposal Form

## 2021

REFERENCE NUMBER: Article 15 Committees

NEW PROPOSAL	AMEND TO EXISTING LANGUAGE	HOUSEKEEPING
	X	

ARTICLE NUMBER: 15.05.2 (added number to article)

### EXISTING LANGUAGE:

Grievance Committee

When a grievance is not settled in the initial steps provided for in the collective agreement, this committee will decide whether or not the grievance should proceed to arbitration. If the decision is to not proceed, the grievor(s) may appeal the decision to the Executive Board.

### PROPOSED AMENDMENT/NEW LANGUAGE

15.05.2 When a grievance is not settled in the initial steps provided for in the collective agreement, this committee will decide whether the grievance should proceed to arbitration. If the decision is to not proceed, the griever(s) may appeal the decision to the Executive Board.

APPROVED FOR SUBMISSION: bylaw committee: Daniel Seguin, Charles Momy Jr, Osman Abdi, Anshul Chaudhary, Clinton Minott